

Modern Slavery and Human Trafficking Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and sets out the steps that FAAC Group have taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Modern slavery encompasses slavery, servitude, human trafficking and forced labour. FAAC Group has a zero tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain

A FAAC Group company, DSS Automatic Doors are a leading provider of automatic doors and associated products and services throughout the UK.

FAAC Group operates in the automation systems market and understands that it has to interact with it. The company firmly believes in the ability of market mechanisms to generate efficiency, economic growth and wealth. However, accepting the market rules and challenges does not mean focussing on it alone. The market is indeed a major factor, but not the only one that a company has to deal with today.

Recognising the value of the expectations of all those who are directly or indirectly related to the company is something that is closely connected to ethics, a value that in its truest sense, has significance only in relation to others, in which their rights and dignity are recognised, and in a context in which there are clear reference values.

The FAAC S.p.A. Board of Directors has formally adopted a Code of Ethics in order to clearly define the set of values that FAAC Group recognise, accept, share and deem essential for ensuring the smooth running, reliability and reputation of the group.

FAAC Group oversee compliance with the Code of Ethics by using appropriate information, prevention and control tools and by ensuring that the transparency of operations and conduct are implemented and by taking corrective action, if required.

The Code of Ethics is integral part of the Organisation, Management and Control Model adopted by the Company FAAC S.p.A. pursuant to Italian Legislative Decree 231/2001. The Code is published on all Group Company's websites.

The value of individuals is a fundamental principle that governs the way FAAC Group carries out its activities.

FAAC Group undertakes to use listening and dialogue as instruments for continuous improvement both for the proposal of solutions to customers and for the enhancement of the professionalism and skills of its collaborators.

While carrying out its business, FAAC Group supports and respects human rights and promotes their implementation within its sphere of influence.

FAAC Group undertakes not to contribute in any way, even indirectly, to abuses of human rights, including but not limited to Human Trafficking and Modern Slavery.

FAAC Group operate globally within 24 countries with 32 branches, 16 plants and more than 80 distributors worldwide.

Each branch, plant and distributor worldwide being a FAAC Group company allowing the FAAC Group to have maximum control over its supply chain.



John Graham

(Managing Director)

Review Date: 02/01/2020

Review Frequency: Annually